

STATE OF ALABAMA BOARD OF LICENSURE  
FOR PROFESSIONAL ENGINEERS AND LAND SURVEYORS

IN THE MATTER OF:

Ann N. Tieu  
T.E. Inc.  
830 North Riverside Drive, Suite #200  
Renton, WA 98057

**Respondent**



Case No. 2019-02-C

**CONSENT ORDER**

Ms. Ann N. Tieu, of T.E. Inc, (hereinafter referred to as "Respondent") hereby stipulates and agrees, subject to approval of the Alabama Board of Licensure for Professional Engineers and Land Surveyors (hereinafter referred to as the "Board") as follows:

**STIPULATED FACTS**

Respondent stipulates on October 9, 2018, the Board received a complaint from Mr. William R. Huett regarding Respondent possibly violating Title 34 of the Code of Alabama in reference to entering into agreements with Costco Wholesale to provide engineering services for projects in Hoover, Huntsville, Montgomery, and Mobile Alabama over a period of several years without obtaining a certificate of authorization for engineering for Firm from the Board.

Respondent stipulates Firm offered engineering services for construction and remodeling projects for Costco facilities located in Hoover, Huntsville, Montgomery, and Mobile Alabama over a period of several years during which time Firm had not been issued a Certificate of Authorization for engineering by the Board authorizing it to provide engineering services in the State of Alabama.

Respondent stipulates Firm was issued a certificate of authorization for engineering by the Board on October 22, 2018, authorizing it to offer or provide engineering services in the State of Alabama.

**STIPULATED CONCLUSIONS OF LAW**

Respondent admits she is subject to the provisions of Title 34, Chapter 11, Code of Alabama 1975, § 34-11-11 and the jurisdiction of the Board.

Respondent stipulates her conduct as set forth in the foregoing "Stipulated Facts" constitutes a violation of one or more of Title 34, Chapter 11, Code of Alabama 1975, § 34-11-16(a)1.

Respondent stipulates her conduct as set forth in the "Stipulated Facts" is a violation of one or more of those statutes set forth above, and it is subject to disciplinary action under Title 34, Chapter 11, Code of Alabama 1975, § 34-11-11.

### **STIPULATED DISPOSITION**

Respondent shall not in the future violate the provisions of Title 34, Chapter 11, Code of Alabama 1975.

Respondent understands this information will be placed on the Board's website, in its newsletter, and posted to the National Council of Examiners for Engineers and Surveyors (NCEES) Enforcement Exchange.

Respondent shall submit to the Board with this signed Consent Order a check made payable to the PE/LS Fund in the amount of one hundred seventy-five dollars (\$175) for the cost of the investigation.

Respondent shall submit to the Board with this signed Consent Order a check made payable to the State of Alabama General Fund in the amount of four thousand dollars (\$4,000).

Respondent understands this Consent Order is subject to the approval of the Board and has no force and effect until a Final Order based upon it is rendered by the Board.

Respondent agrees to comply with the terms of this Consent Order and understands failure to comply with the terms of the Consent Order may result in additional charges or discipline.

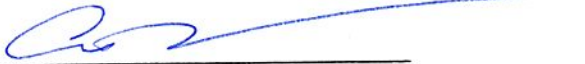
Respondent understands in order to make a decision relative to approving this Consent Order discussions must take place between Board Members, Board Staff and Board Counsel. Respondent understands that the discussion will take place at a regularly scheduled meeting of the Board.

Respondent understands she has the right to seek the advice of legal counsel. Respondent also understands she has the right to a formal fact-finding hearing before the Board, to compel the testimony of witnesses, to cross-examine witnesses against him, and to obtain judicial review of the Board's decision in said formal hearing but expressly waives these rights with execution of this Consent Order and Final Order of the Board.


Respondent expressly waives all further procedural steps, and expressly waives all rights to seek judicial review or to otherwise challenge or contest the validity of the Consent Order, the stipulated facts, conclusions of law and imposition of administrative action contained herein, and the Final Order of the Board incorporating said Consent Order.

Respondent, for the purpose of avoiding further administrative action with respect to this Cause executes this Consent Order. It is agreed that presentation to and consideration of the Consent Order by the Board requires certain factual information related to this matter be disclosed to the Board members. Should the Consent Order not be accepted by the Board, it is therefore, expressly agreed that the reviewing, and consideration of this Consent Order, and the information provided to the Board for their review, shall not unfairly prejudice the Board and shall in no way act to disqualify any Board member from any further participation in this matter through its resolution, including, but not limited to, any contested hearing on this matter should one is necessary. Likewise, if this Consent Order is not accepted, the Board shall not take into consideration the contents of this Order as evidence of an admission and all stipulations hereinabove are thereby rescinded.

SIGNED this the 10 day of December, 2018.

  
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Ann N. Tieu, P.E.  
T.E. Inc.

APPROVED:

  
\_\_\_\_\_  
Benjamin H. Albritton  
Assistant Attorney General

**RECEIVED**  
**DEC 4 - 2018**

**T. E., Inc.**



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**FINAL ORDER**

The Alabama Board of Licensure for Professional Engineers and Land Surveyors having considered the consent order signed by Ann N. Tieu, in which he stipulated his firm violated the Code of Alabama 1975, § 34-11-16(a)1, hereby adopts the Consent Order and issues this Final Order.

The Consent Order and Final Order take immediate effect upon the signing of this Final Order and the Respondent is **ORDERED** to abide by the Consent Order and Final Order as approved by the Alabama Board of Licensure for Professional Engineers and Land Surveyors.

ENTERED this the 15th day of January 2019.

RECUSED

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Nathan G. Johnson

  
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M. Helen Adams-Morales

  
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Marc S. Barter

  
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Joseph F. Breighner Jr.

  
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Randall D. Whorton

  
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Richard G. Grace

  
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M. Elisabeth Hyde