

**STATE OF ALABAMA BOARD OF LICENSURE  
FOR PROFESSIONAL ENGINEERS AND LAND SURVEYORS**

**IN THE MATTER OF:**

William Gordin Hayes  
Alabama Roof Engineers  
2116 Chestnut Street  
Vestavia, AL 35216

**Respondent**

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Case No. 2015-22-C

**CONSENT ORDER**

William Gordin Hayes, a certificated Engineer Intern, and Alabama Roof Engineers, an uncertificated firm (hereinafter referred to as “Respondent”) hereby stipulate and agree, subject to approval of the Alabama Board of Licensure for Professional Engineers and Land Surveyors (hereinafter referred to as the “Board”) as follows:

**STIPULATED FACTS**

Respondent stipulates he was issued Alabama Engineer Intern certificate (number 15499) by the Board on October 8, 2009. Respondent further stipulates firm has never been issued a certificate of authorization for engineering by the Board.

Respondent stipulates firm is engaged in the practice of installing, replacing, and inspecting roofs at residential and commercial buildings.

Respondent stipulates firm placed a sign with the words “Alabama Roof Engineers” at a location near 100 Cahaba Valley Parkway, Pelham, Alabama. Respondent further stipulates firm maintained an internet website that indicated the name of the firm is “Alabama Roof Engineers.”

Respondent stipulates the firm does not employ an Alabama licensed professional Engineer.

### **STIPULATED CONCLUSIONS OF LAW**

Respondent stipulates he is subject to the provisions of Title 34, Chapter 11, Code of Alabama 1975, § 34-11-11 and the jurisdiction of the Board.

Respondent stipulates the conduct as set forth in the foregoing “Stipulated Facts” constitutes violations of Title 34 Chapter 11 Code of Alabama 1975 § 34-11-11(a)2, § 34-11-16(a)2 and the Rules of the Administrative Code § 330-X-.14-.06(a)1.

Respondent stipulates the conduct as set forth in the “Stipulated Facts” is a violation of those statutes set forth above, they are subject to disciplinary action under Title 34, Chapter 11, Code of Alabama 1975, § 34-11-11.

### **STIPULATED DISPOSITION**

Respondent understands this Consent Order and subsequent Final Order will be a public record and will be published on the Board’s website, in its newsletter, and in the Enforcement Exchange of the National Council for Examiners of Engineers and Surveyors (NCEES).

Respondent agrees not to violate the provisions of Title 34, Chapter 11, of the Code of Alabama, and the Rules and Regulations of the Administrative Code of the Board in the future.

Respondent agrees to pay a two thousand dollar (\$2,000) civil penalty to the Board via a certified check made payable to the State of Alabama General Fund with this signed Consent Order.

Respondent understands that failure to comply with the terms of the Consent Order could cause his Engineer Intern certificate to be revoked. Respondent further understands the matter would be presented to the Board at a regularly scheduled meeting at which he could attend and present evidence on his behalf.

Respondent understands this Consent Order is subject to the approval of the Board and has no force and effect until the Final Order based upon it is rendered by the Board.

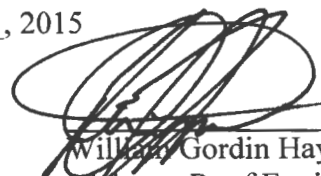
Respondent understands in order to make a decision relative to approving this Consent Order discussions must take place between Board Members, Board Staff and Board Counsel. Respondent understands that this discussion will take place at a regularly scheduled meeting of the Board.

Respondent understands that should the Consent Order not be accepted by the Board, it is agreed that presentation to and consideration of the Consent Order by the Board shall not unfairly or illegally prejudice the Board or any of its members from further participation in or resolution of these proceedings. Likewise, if this Consent Order is not accepted, the Board shall not take into consideration the contents of this Order as evidence of an admission.

Respondent understands she has the right to seek the advice of legal counsel. Respondent also understands she has the right to a formal fact finding hearing before the Board, to compel the testimony of witnesses, to cross-examine witnesses against him, and to obtain judicial review of the Board's decision in said formal hearing, but expressly waives these rights with the execution of this Consent Order.

Respondent expressly waives all other rights to challenge or contest the validity of the Consent Order, the stipulated facts, conclusions of law, imposition of administrative action contained herein, and the Final Order of the Board incorporating the Consent Order. Respondent, for the purpose of avoiding further administrative action with respect to this cause executes this Consent Order.

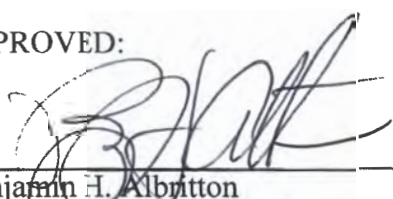
SIGNED this the 10th day of August, 2015



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William Gordin Hayes  
Alabama Roof Engineers

APPROVED:



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Benjamin H. Albritton  
Assistant Attorney General

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FINAL ORDER

The Alabama Board of Licensure for Professional Engineers and Land Surveyors having considered the consent order signed by William Gordin Hayes, Engineer Intern, certificate number 15499, in which he stipulated he violated the Code of Alabama 1975, § 34-11-11(a)2, § 34-11-16(a)2 and the Rules and Regulations of the Board's Administrative Code § 330-X-14-.06(a)(1), hereby adopts the Consent Order and issues this Final Order.

The Consent Order and Final Order take immediate effect upon the signing of this Final Order and the Respondent is **ORDERED** to abide by the Consent Order and Final Order as approved by the Alabama Board of Licensure for Professional Engineers and Land Surveyors.

ENTERED this the 24th day of September, 2015

RECUSED

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Marc S. Barter

*M. Elisabeth Hyde*  
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M. Elisabeth Hyde

*Richard G. Grace*  
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Richard G. Grace

*Randall D. Whorton*  
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Randall D. Whorton

*A. Frazier Christy*  
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A. Frazier Christy

DID NOT ATTEND

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Charles P. Willis

*Nathan G. Johnson*  
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Nathan G. Johnson