## **Remote Supervision Board Policy**

While it cannot be disputed that the benefits of face-to-face mentoring and supervision of engineer or land surveyor interns cannot be overemphasized; it is also recognized that a certain degree of benefit can be realized through mentoring and supervision by using electronic communication platforms. With the need to conduct business not only in person, but virtual interaction with business clients becoming more acceptable and necessary in today's business climate, the use of technological communication tools have become a necessity in modern business interactions. This is true not only for client interactions, but it is also essential for employee communication and training.

The Board will recognize remote supervision of engineers and land surveyors, but only on a case-by-case basis. Documented evidence must be provided to the board that clearly outlines the remote supervision methodology utilized to guide the engineer and/or land surveyor intern towards progressive knowledge and responsibility. An active formal training and supervision plan must be developed by a company wishing to employ remote supervision techniques, that describes, in detail, the methodologies to be employed and the frequency of virtual contact between the engineering and/or land surveyor intern and the supervisor. Written records should be maintained by the company, which may be requested by the Board to verify intern supervision.