

**State of Alabama Board of Licensure for
Professional Engineers and Land Surveyors**

Disciplinary Actions

December 11, 2008

Steven H. Gay, PLS 17522 agreed to a consent order that required his professional land surveyor license to be **Suspended** for six months as of December 11, 2008, he must complete a survey ethics Course provided by New Mexico State University prior to applying for re-issuance of his license, his license must serve two years in **Stayed Suspension** after the license suspension period ends, he must pay a \$3,000.00 fine to the Board, he must pay a \$1,000.00 civil penalty to the State of Alabama General Fund and the consent order and final order will become public record. Mr. Gay offered to perform and performed land surveying services during the time his license was lapsed and revoked. During the time his license was revoked Mr. Gay established arrangements at different times with two licensed professional land surveyors and continued to offer land surveying services.

Brad S. Lucas, PLS 23005 agreed to a consent order that required him to serve one year **Probation**, to pay a \$300.00 fine to the Board and the consent order and final order would become public record. Mr. Lucas established an arrangement in which he placed his professional license number and signature to applications for a permit to install an onsite sewage disposal system that were prepared by a previously licensed professional land surveyor.

Johnny E. Maxwell, PLS 21174 agreed to a consent order that required his professional land surveyor license to remain in **Retired** status and not be eligible to return to active status for a period of 6 months commencing December 11, 2008, to serve two years **Probation** commencing 6 months from December 11, 2008 and the consent order and final order would become public record. Mr. Maxwell established a working arrangement that allowed a non licensed individual to contact clients, to accept payments for land surveying services and to provide payments to him for work associated with the surveying services.

Bert A. Hays, PLS 20633 agreed to a consent order that required him to serve one year **Probation**, to pay a \$500.00 fine to the Board, to attend (via classroom) a Standards of Practice for Land Surveying in Alabama course approved by the Board within 6 months of December 11, 2008 and the consent order and final order would become public record. Mr. Hays provided a survey that contained violations of the Standards of Practice for Land Surveying in the State of Alabama.

Mitchell P. Hayden, PLS 12692 agreed to a consent order that required him to serve one year **Probation**, to pay a \$500.00 fine to the Board, to attend (via classroom) a Standards of Practice for Land Surveying in Alabama course approved by the Board within 6 months of December 11, 2008 and the consent order and final order would become public record. Mr. Hayden provided a survey that contained violations of the Standards of Practice for land surveying in the State of Alabama.

Holt Fire & Safety, a un-certificated firm agreed to a consent order that required it to pay a Civil Penalty to the General Fund of the State of Alabama of \$2,000.00, to pay the Board \$1,306.71 for expenses incurred during the investigation, to **cease and desist** identifying itself with the title "engineering" until it employs a licensed Alabama professional engineer and obtains a Certificate of Authorization for engineering from the Board, to **cease and desist** offering to practice or practicing engineering until it employs a licensed Alabama professional engineer and obtains a Certificate of Authorization for engineering from the Board and the consent order and final order would become public record. A member of the firm placed a copy of a professional

engineer's seal and signature on documents without his permission and submitted them to a university. The documents also contained the firm's name with the title "Consulting Engineers" and the firm does not employ a licensed Alabama professional engineer and has not obtained a certificate of authorization from the Board.

Marion D. Grizzle, PE 10556 agreed to a consent order that required him to pay the Board a fine of \$1,000.00, his Alabama professional engineer license to be subject to 2 years **Probation** commencing December 11, 2008, his continuing professional competency credits to be audited two times within the next seven years and the consent order and final order would become public record. Mr. Grizzle was selected for audit of the continuing professional competency credits he obtained in order to renew his license for 2007. He failed to respond to several requests from the Board for the information and eventually provided documents indicating he enrolled in an online course in December 2006. He did not provide any documentation that indicates he completed the course until July 2008.

Steven M. Smith, PE 13762 agreed to a consent order that required his license as a professional engineer to be revoked and for him to cease and desist offering to practice or practicing engineering in the State of Alabama until such time as his license to practice engineering has been reissued by the Board. Mr. Smith was convicted of the felony criminal charge "Possession of Child Pornography By Computer" on April 26, 2004 and was sentenced to serve twenty-seven months in a federal correctional facility.

Allen R. Moore, PE 26920 agreed to a consent order that required his license as a professional engineer to be revoked and for him to cease and desist offering to practice or practicing engineering in the State of Alabama until such time as his license to practice engineering has been reissued by the Board. Mr. Moore was convicted of the felony criminal charge "Statutory Sodomy 1st degree in a Missouri Circuit Court on September 7, 2007 for which he was sentenced to serve fifteen years incarcerated in a Missouri penitentiary.

October 10-11, 2008

Joseph I. Harper III, PE 12135 placed his professional seal and signature to design plans that were outside his area of competency. Mr. Harper agreed to a consent order that required him to pay a \$2,500.00 fine to the Board, one year suspension of his PE license, two years probation commencing after license suspension period ends and the consent order and final order to become public record.

Joseph T. Miller PE/PLS 10721 provided a survey plat of a subdivision that contained violations of the minimum technical standards for land surveying in the State of Alabama. Mr. Miller agreed to a consent order that required him to pay a \$500.00 fine to the Board, six months probation and the consent order and final order to become public record.

Joseph H. Parsons, IV, an unlicensed individual was found guilty at a formal hearing for offering to practice or practicing engineering and land surveying in the State of Alabama without obtaining a license to practice engineering and land surveying from the Board. Mr. Parsons was required to pay \$207.20 to the Board as cost of the disciplinary hearing, to pay a \$7,500.00 civil penalty to the State of Alabama General Fund and to cease and desist the practice of engineering and land surveying until such time as he receives a license to practice engineering and land surveying from the Board.

Richard C. Borden, PE 13402 placed his professional seal and signature to design plans that were within the practice of architecture. Mr. Borden agreed to a consent order that required him to pay a \$1,000.00 fine to the Board, suspension of his PE license until he completes a five (5) professional development hour continuing professional competency course in engineering ethics provided by Texas Tech University, Murdough Center for Engineering Professionalism, to

serve one year probation beginning the date his license suspension period ends and the consent order and final order become public record.

Terranext LLC., an un-certificated firm offered land surveying services in the State of Alabama by providing surveys on eight occasions without employing a licensed Alabama professional land surveyor and obtaining a certificate of authorization. The president of the un-certificated firm agreed to a consent order that required payment of a \$4,000.00 civil penalty to the State of Alabama General Fund, payment of \$187.89 to the Board as cost of the investigation, the firm to cease and desist the practice of land surveying in the State of Alabama until it employs a licensed Alabama professional land surveyor and obtains a certificate of authorization and the consent order and final order become public record.

Patrick C. Blankenship, a previously licensed individual whose professional engineer license was revoked March 9, 2006 offered to practice and practiced engineering and land surveying through his firm without obtaining a license to practice engineering and a certificate of authorization for engineering and land surveying. Mr. Blankenship agreed to a consent order that required him to cease and desist the offering to practice or the practice of engineering, his firm "Talon Engineering Inc." to cease and desist the offering to practice or the practice of engineering and land surveying until it employs the appropriately licensed professionals and obtains the appropriate certificates of authorization, to pay a \$3,000.00 civil penalty to the State of Alabama General Fund, to pay \$504.33 to the Board as cost of the investigation and the consent order and subsequent final order will become a matter of public record.

Robert B. Hinshaw, Jr. PE 13766 failed to respond to multiple notices from the Board advising him he had been selected for audit of the continuing professional competency credits he obtained in order to renew his professional engineer license for 2007. He agreed to a consent order that required him to pay a \$250.00 fine to the Board, to serve six months probation and the consent order and final order to become public record.

Stuart C. Smith, PE 25848 was selected for audit of the continuing professional competency credits he obtained in order to renew his professional engineer license for 2007. Mr. Smith obtained a partial number (13) of the required fifteen (15) hours. He agreed to a consent order that required him to pay a \$500.00 fine to the Board, to serve six months probation and the consent order and final order to become public record.

Jack W. Swann, PE 13780 was found guilty at a formal hearing relative to receiving a felony criminal conviction in the United States District Court, Northern Division of Alabama for Conspiracy to Commit Bribery, Bribery, and Honest Services Mail Fraud. Mr. Swann was required to pay \$207.20 to the Board as cost of the disciplinary hearing and his license to practice engineering in the State of Alabama was revoked.

July 24-25, 2008

James W. Renoe PE 26609 agreed to a consent order that required him to pay a \$250.00 fine to the Board, to serve six months probation and the consent order and final order to become public record. The order indicates Mr. Renoe failed to respond to multiple notices from the Board advising him he had been selected for audit of the continuing professional competency credits he obtained in order to renew his professional engineer license for 2007 and requesting he provide documents supporting those earned continuing professional competency credits.

Glen A. McCord, PE 20694 was found guilty at a formal hearing before the Board for authorizing significant changes to the architectural design of a structure. Mr. McCord was required to pay \$2,376.40 to the Board as cost of the disciplinary hearing, to pay a \$2,500.00 fine to the Board, reprimanded to insure he understood the implications of this type of violation

of the Board's rules and regulations and his license to practice engineering in the State of Alabama was suspended for one year with said suspension stayed.

Shawn Beasley, an unlicensed individual was found guilty at a formal hearing before the Board of offering to practice engineering in the State of Alabama without obtaining a license to practice engineering from the Board. Mr. Beasley was required to pay \$166.00 to the Board as cost of the disciplinary hearing, to pay a \$2,500.00 civil penalty to the State of Alabama General Fund and to cease and desist the practice of engineering until such time as he receives a license to practice engineering from the Board.

John H. Crigler, a previously licensed individual whose professional engineer license was revoked by the Board agreed to a consent order that required him to pay \$921.68 to the Board as cost of the investigation, to pay a \$22,500.00 civil penalty to the State of Alabama General Fund, to cease and desist the offering to practice or practice of engineering until such time as his license to practice engineering is re-issued by the Board and the consent order and final order would become public record. The order indicates Mr. Crigler provided engineering reports that contained the name of a licensed Alabama professional engineer without the engineer's knowledge.

Minsheng Xie, an un-licensed individual agreed to a consent order that required his firm to pay \$153.99 to the Board as cost of the investigation, to pay a \$500.00 civil penalty to the State of Alabama General Fund, to cease and desist the offering to practice or practice of engineering until such time as his firm obtains a certificate of authorization for engineering issued by the Board and the consent order and final order would become public record. The order indicates Mr. Xie offered engineering services through his company in the State of Alabama without obtaining a certificate of authorization for engineering from the Board.

Donan Engineering Company Inc., an un-certificated firm and Mr. Paul E. Ivie PE 29033, agreed to a consent order that required the firm to pay \$209.50 to the Board as cost of the investigation, to pay a \$500.00 civil penalty to the State of Alabama General Fund, to cease and desist the offering to practice or practice of engineering until such time as the firm obtains a certificate of authorization for engineering issued by the Board and the consent order and final order would become public record. The order indicates Mr. Ivie provided an engineering report bearing the company name in the State of Alabama without obtaining a certificate of authorization for engineering from the Board.

International Applied Engineering, an un-certificated firm agreed to a consent order that required the firm to pay \$349.77 to the Board as cost of the investigation, to pay a \$1,000.00 civil penalty to the State of Alabama General Fund, to cease and desist the offering to practice or practice of engineering until such time as the firm obtains a certificate of authorization for engineering issued by the Board and the consent order and final order would become public record. The order indicates the firm offered engineering services in the State of Alabama without employing a licensed Alabama professional engineer and obtaining a certificate of authorization for engineering from the Board.

Pat Smith, an un-licensed individual agreed to a consent order that required him to pay \$178.40 to the Board as cost of the investigation, to pay a \$1,000.00 civil penalty to the State of Alabama General Fund, to cease and desist the offering to practice or practice of land surveying until such time as he obtains a license to practice land surveying issued by the Board and the consent order and final order would become public record. The order indicates Mr. Smith provided services that were within the definition of the practice of land surveying on multiple occasions without obtaining a license to practice land surveying from the Board.

Grady L. Jimmerson Jr., PLS 19746 agreed to a consent order that required his license as a professional land surveyor to be revoked and for him to cease and desist offering to practice or

practicing land surveying in the State of Alabama until such time as his license to practice land surveying has been reissued by the Board. Mr. Jimmerson plead guilty and was convicted of the felony criminal charge "Rape I" on April 28, 2008 and was sentenced to a term of twenty years with five years to be spent in an Alabama penitentiary.

June 5-6, 2008

Kirk A. Thomas, an un-licensed individual agreed to a consent order that required him to pay \$855.31 to the Board as cost of the investigation, to pay a \$15,000.00 civil penalty to the State of Alabama General Fund, to cease and desist the offering to practice or practice of engineering until such time as he obtains a license to practice engineering issued by the Board and the consent order and final order would become public record. The order indicates Mr. Thomas provided engineering services or identified himself as a professional engineer in the State of Alabama on six separate occasions without obtaining a license to practice engineering from the Board.

Sohan Pal Singh, PE 12059 agreed to a consent order that required his license as a professional engineer to be revoked and for him to cease and desist offering to practice or practicing engineering in the State of Alabama until such time as his license to practice engineering has been reissued by the Board. The consent order further stated Mr. Singh cannot apply for re-issuance of his license to practice engineering for a period of five (5) years from the date of the final order and the consent order and final order to be public record. The consent order further states if Mr. Singh's criminal conviction is overturned and his civil rights are restored prior to the end of the specified five (5) year period, he may apply to the Board for the re-issuance of his license to practice engineering at that time.

Edward T. Key Jr., PE 13455 agreed to a consent order that required his license as a professional engineer to be revoked and for him to cease and desist offering to practice or practicing engineering in the State of Alabama until such time as his license to practice engineering has been reissued by the Board. The consent order further stated Mr. Key cannot apply for re-issuance of his license to practice engineering for a period of two (2) years from the date of the final order and the consent order and final order to be public record. The consent order further states if Mr. Key's criminal conviction is overturned and his civil rights are restored prior to the end of the specified two (2) year period, he may apply to the Board for the re-issuance of his license to practice engineering at that time.

US Infrastructure Inc., CA-1465-E and **Edward T. Key Jr.**, PE 13455 agreed to a consent order that required its certificate of authorization for engineering to be revoked and for it to cease and desist offering to practice or practicing engineering in the State of Alabama until such time as its certificate of authorization to practice engineering has been reissued by the Board. The consent order further stated US Infrastructure Inc., cannot apply for re-issuance of its certificate of authorization to practice engineering for a period of two (2) years from the date of the final order and the consent order and final order to be public record. The consent order further states if US Infrastructure's criminal conviction is overturned and Mr. Key's civil rights are restored prior to the end of the specified two (2) year period, he may apply to the Board for the re-issuance of its certificate of authorization to practice engineering at that time.

Scott Andrew Miller PE 17135 agreed to a consent order that required him to pay a \$250.00 fine to the Board, to serve six months probation and the consent order and final order to become public record. The order indicates Mr. Miller failed to respond to three notices from the Board advising him he had been selected for audit of the continuing professional competency credits he obtained in order to renew his professional engineer license for 2007 and requesting he provide documents supporting those earned continuing professional competency credits.

Gary R. Smith PLS 13199 agreed to a consent order that required his license to practice land surveying in the State of Alabama to be suspended until he completes a classroom style course in the standards of practice for land surveying in Alabama, payment of a \$3,000.00 fine to the Board, to serve two years probation and the consent order and final order to become public record. The order indicates Mr. Smith provided ten surveys that contained violations of the standards of practice for land surveying in the State of Alabama.

Richard A. Hall, an un-licensed individual agreed to a consent order that required him to pay \$269.50 to the Board as cost of the investigation, to pay a \$1,000.00 civil penalty to the State of Alabama General Fund, to cease and desist the offering to practice or practice of engineering until such time as he obtains a license to practice engineering issued by the Board and the consent order and final order would become public record. The order indicates Mr. Hall provided engineering services in the State of Alabama without obtaining a license to practice engineering from the Board.

Hall Planning and Engineering, Inc., Richard A. Hall, an un-licensed individual agreed to a consent order that required his firm to pay \$269.50 to the Board as cost of the investigation, to pay a \$500.00 civil penalty to the State of Alabama General Fund, to cease and desist the offering to practice or practice of engineering until such time as his firm obtains a certificate of authorization for engineering issued by the Board and the consent order and final order would become public record. The order indicates Mr. Hall offered engineering services through his company in the State of Alabama without obtaining a certificate of authorization for engineering from the Board.

Mohammed A. Baheth, was found guilty at a formal hearing before the Board of offering to practice engineering in the State of Alabama without obtaining a license to practice engineering from the Board. Mr. Baheth was required to pay \$342.00 to the Board as cost of the disciplinary hearing and to pay a \$5,000.00 civil penalty to the State of Alabama General Fund.

John M. Tinklepaugh, PE 14637 was found guilty at a formal hearing before the Board of offering to practice land surveying in the State of Alabama prior to obtaining a certificate of authorization for land surveying for the firm Apex Land Development dba Apex Surveying. Mr. Tinklepaugh was required to pay \$1,043.00 to the Board as cost of the disciplinary hearing and to pay a \$2,000.00 fine to the Board.

Tommy B. Turner PE 13963 agreed to a consent order that required him to pay a \$2,500.00 fine to the Board, a one year suspension of his license to practice engineering, with that suspension stayed, and the consent order and final order to become public record. The order indicates Mr. Turner failed to provide supervision of a non-licensee relative to the activities associated with performing onsite sewage disposal applications submitted to the health department.

Gerald Bradford PE 7047 PE, by and through his legal representative, agreed to voluntarily surrender his license to offer to practice or to practice engineering in the State of Alabama as a result of a diagnosed medical condition. Mr. Bradford further agreed by and through his legal representative that in order to apply for reinstatement of his license to practice engineering in the State of Alabama he must provide documentation indicating his medical condition is in remission and the consent order and final order would become public record.

April 3-4, 2008

Timmie L. Martin, an un-licensed individual agreed to a consent order that required him to pay \$620.47 to the Board as cost of the investigation, to pay a \$30,000.00 civil penalty to the State of Alabama General Fund, to cease and desist the offering to practice or practice of land surveying until such time as he obtains a license to practice land surveying issued by the Board

and the consent order and final order would become public record. The order indicates Mr. Martin provided land surveying services in counties in the State of Alabama on twelve separate occasions without obtaining a license to practice land surveying from the Board.

February 28-29, 2008

Mr. Richard A. Rice, was found guilty at a formal hearing before the Board of practicing engineering in the State of Alabama without obtaining a license to practice engineering from the Board. Mr. Rice was required to pay \$627.51 to the Board as cost of the disciplinary action, to pay a \$1,000.00 civil penalty to the State of Alabama General Fund.

Mr. Maurice L. Northcutt, was found guilty at a formal hearing before the Board of practicing engineering in the State of Alabama without obtaining a license to practice engineering from the Board. Mr. Northcutt was required to pay \$627.51 to the Board as cost of the disciplinary action, to pay a \$1,000.00 civil penalty to the State of Alabama General Fund.

Lee Y. Greene Jr., PE 21218 agreed to a consent order that required him to pay a \$1,600.00 fine to the Board, his license to practice engineering in the State of Alabama was suspended for one year, with that suspension stayed, and the consent order and final order to become public record. The order indicates Mr. Greene offered engineering services during the time his professional engineer license and his firm's certificate of authorization were in lapsed status.

James A. Warren PLS 18984 was found guilty at a formal hearing before the Board on August 2, 2007 for failing to provide documents that verified he had earned the continuing professional competency credits required to renew his license to practice land surveying in the State of Alabama. The Board issued an order that required Mr. Warren to pay a \$500.00 fine to the Board, the immediate suspension of his license to practice land surveying until such time as he provided the documents to the Board that verified he has earned nine hours of continuing professional competency credits and the failure to provide those documents within 180 days would cause his license to practice land surveying in the State of Alabama to be revoked.

On February 28, 2008 the Board revoked the license of Mr. Warren for his failure to comply with the Order issued August 2, 2007.

Moore Bass Consulting of Destin Inc., CA-731-S agreed to a consent order that required payment of a \$2,750.00 fine to the Board, the suspension of its certificate of authorization for land surveying for one year, with that suspension stayed, and the consent order and final order to become public record. The order indicates Moore Bass Consulting Inc. offered land surveying services from an office location that had not been issued a certificate of authorization for land surveying by the Board.

Rodney K. Parks, PE 18501 agreed to a consent order that required him to pay a \$1,000.00 fine to the Board, to serve two years probation and the consent order and final order to become public record. The order indicates Mr. Parks placed his professional engineer seal to an architectural design plan dated October 22, 2003 for a 2,732 square foot project known as Tenant Buildout, Suite 200 River Ridge Centre, located in Birmingham, Alabama that was within the practice of architecture.

Jeffrey W. Mullins, PE 20706 agreed to a consent order that required him to pay a \$1,000.00 fine to the Board, to serve six months probation and the consent order and final order to become public record. The order indicates Mr. Mullins reviewed and made suggestions and modifications to a foundation design plan prepared by Architect William Boehme, for Fern Bell Community Center, Whitesburg Middle School, Huntsville Alabama which allowed Mr. Boehme (an individual that does not hold a license as a professional engineer) to present design plans to the City of Huntsville that were within the practice of engineering.

December 13-14, 2007

William B. Hankins, PLS 12066 agreed to a consent order that required him to pay a \$500.00 fine to the Board, to serve six months probation and the consent order and final order to become public record. The order indicates Mr. Hankins performed careless work, he provided a survey that contained violations of the standards of practice for land surveying in the State of Alabama and did not immediately inform his client of the necessity to make revisions to the first survey.

William H. Dawson, PE 18910 agreed to a consent order that required his license as a professional engineer to be revoked and for him to cease and desist offering to practice or practicing engineering in the State of Alabama until such time as his license to practice engineering has been reissued by the Board. The consent order further required that Mr. Dawson cannot apply for re-issuance of his license to practice engineering for a period of two (2) years from the date of the final order and the consent order and final order to be public record. The consent order further states If Mr. Dawson's criminal conviction is overturned and his civil rights are restored prior to the end of the specified two (2) year period, he may apply to the Board for the re-issuance of his license to practice engineering at that time.

Civil Design & Thomas E. Simmons II, agreed to a consent order that required the firm to pay \$396.13 to the Board as cost of the investigation, to pay a \$2,500.00 civil penalty to the State of Alabama General Fund, to cease and desist the offering to practice or practice of engineering until such time as the firm employs a licensed Alabama Professional Engineer and obtains a certificate of authorization from the Board and that the consent order and final order would become public record.

October 11-12, 2007

Don W. Davidson, PE 19543 agreed to a consent order that required his license to practice engineering to be suspended for three years and for him to cease and desist offering to practice or practicing engineering in the State of Alabama until such time as his license to practice engineering has been reissued. The consent order further required Mr. Davidson to serve two years probation commencing after his license suspension period ends, to pay a \$2,500.00 fine to the Board, to attend a Board approved ethics course and the consent order and final order to be public record.

Robert C. Knight of Knight Industrial Equipment Inc., agreed to a consent order that required his firm to cease and desist the offering to practice or practice of engineering until such time as it employs a licensed Alabama professional engineer and obtains a certificate of authorization from the Board. The consent order further required payment of a \$2,500.00 civil penalty to the State of Alabama General Fund, payment of \$265.05 to the Board for the administrative cost of the investigation and the consent order and final order to be public record.

Lee Y. Greene Sr., PE/PLS 10273 agreed to a consent order that required his licenses to practice land surveying and engineering in the State of Alabama to be suspended for one year with that suspension stayed and to serve one year probation. The consent order further required payment of a \$2,000.00 fine and the consent order and final order to be public record.

Terry K. Mathews of Terry K. Mathews Testing Laboratory agreed to a consent order that required his firm to cease and desist the offering to practice or practice of engineering until such time as it employs a licensed Alabama professional engineer and obtains a certificate of authorization from the Board. The consent order further required payment of a \$1,000.00 civil penalty to the State of Alabama General Fund, payment of \$451.69 to the Board for administrative cost of the investigation and the consent order and final order to be public record.

Roger Moore, PLS 13185 agreed to a consent order that required his license as a professional land surveyor to be suspended for one year with that suspension stayed and to serve one year probation. The consent order further required Mr. Moore to attend a Board approved course in the standards of practice for land surveying in the State of Alabama, to reimburse the complainant seven hundred dollars and the consent order and final order to be public record.

Donald R. Ellis, PE 24055 agreed to a consent order that required his license as a professional engineer to be revoked and for him to cease and desist offering to practice or practicing engineering in the State of Alabama until such time as his license to practice engineering has been reissued by the Board. The consent order further required that Mr. Ellis shall not apply for re-issuance of his license to practice engineering for a period of two (2) years from the date of the final order and the consent order and final order to be public record.

Harry T. Chandler, PE 16188 agreed to a consent order that required his license as a professional engineer to be revoked and for him to cease and desist offering to practice or practicing engineering in the State of Alabama until such time as his license to practice engineering has been reissued by the Board. The consent order further required that Mr. Chandler shall not apply for re-issuance of his license to practice engineering for a period of three (3) years from the date of the final order and the consent order and final order to be public record. The consent order also states If Mr. Chandler receives a pardon of the criminal conviction and his civil rights are restored prior to the end of the specified three (3) year period he may apply to the Board for the re-issuance of his license to practice engineering at that time.

Ronald K. S. Wilson, PE 21281 agreed to a consent order that required his license as a professional engineer to be revoked and for him to cease and desist offering to practice or practicing engineering in the State of Alabama until such time as his license to practice engineering has been reissued by the Board. The consent order further required that Mr. Wilson shall not apply for re-issuance of his license to practice engineering for a period of five (5) years from the date of the final order and the consent order and final order to be public record.

Floyd W. Dougherty, PE 10867 was found guilty at a formal hearing for receiving felony criminal convictions for bribery and conspiracy to commit bribery. At the conclusion of the hearing the Board issued an order that required Mr. Dougherty's license to practice engineering in the State of Alabama to be revoked and for him to cease and desist the offering to practice or practice of engineering in the State of Alabama.

August 2, 2007

John W. Barker PE 12667 agreed to a consent order that required this matter to be a public record and to pay a \$250.00 fine to the Board. Mr. Barker initially failed to respond to the Board's requests that he provide documents that support his earned continuing professional competency credits for the renewal of his license to practice engineering.

Robert A. Adkins Jr. PE 24554 agreed to a consent order that required this matter to be a public record, to serve two years probation, a fine of \$1,500.00 to be paid to the Board and to submit for audit his continuing professional competency credits twice within the next seven years. Mr. Adkins further agreed that any violation of the Board's laws or rules during his probationary period would require an immediate one year suspension of his license. Mr. Adkins initially failed to obtain the professional development hours necessary to renew his license to practice engineering in the State of Alabama.

James A. Warren PLS 18984 was found guilty at a formal hearing for failing to provide documents that verify he had earned the continuing professional competency credits required to renew his license to practice land surveying in the State of Alabama. At the conclusion of the hearing the Board issued an order that required Mr. Warren to pay a \$500.00 fine to the Board. The Order further required the immediate suspension of his license to practice land surveying until such time as he provides the documents to the Board that verify he has earned nine hours of continuing professional competency credits and failure to provide these documents within 180 days will cause his license to be revoked.

June 7, 2007

Marcus D. Phillips PLS 24334 agreed to a consent order that required this matter to be a public record, his license to practice land surveying in the State of Alabama to be suspended for six months, two years probation beginning six months from date of Final Order and to pay a \$2,500.00 fine. The consent order also required attendance at a Board approved classroom course relative to the rules and regulations for the submission of applications for onsite sewage disposal systems and the standards of practice for land surveying in the State of Alabama and the PLS to provide written notice (via certified mail) to each client he performed a survey or application for an onsite sewage disposal system during the time his license to practice land surveying was lapsed and address the certified mail return receipt to the Board.

Marvin E. Allen Jr. PLS 12696 agreed to a consent order that required this matter to be a public record, his license to practice land surveying in the State of Alabama to be suspended for one year and to pay a \$2,000.00 fine. Mr. Allen performed land surveying services during the time his license to practice land surveying was lapsed.

Joseph E. Conn Jr. PLS 9049 was found guilty at a formal hearing for providing surveys that contained violations of the standards of practice for land surveying in the State of Alabama. At the conclusion of the hearing the Board issued an Order that required Mr. Conn to pay a fine of \$1,000.00 to the Board within thirty days. The Order further required Mr. Conn's license to practice land surveying in the State of Alabama to be suspended for one year commencing the date of the order, with that suspension stayed, and for Mr. Conn to serve one year probation commencing the date the stayed suspension of his license to practice land surveying ends.

December 7, 2006

Jerry R. Smith, PE 12568 agreed to a Consent Order on July 20, 2005 that required this matter to be public record, the suspension of his license to practice engineering in the State of Alabama, until such time as he submits the documents requested by the Board that support his claimed continuing professional competency credits on his State of Alabama 2005 professional engineer license renewal application and that failure to provide the requested documents within six months shall cause his license to practice engineering in the State of Alabama to be revoked. Mr. Smith failed to submit the requested documents to the Board in accordance with the agreed upon consent order and his license to practice engineering in the State of Alabama was revoked.

August 11, 2006

Mr. Earl F. McKinney PE 11502 was found guilty at a formal hearing relative to his license to practice engineering being revoked by the Kentucky Board of Engineers and Land Surveyors. At the conclusion of the hearing the Board issued an Order that revoked Mr. McKinney's license to practice engineering in the State of Alabama. The Order further required Mr. McKinney to cease and desist offering, performing, or otherwise holding himself out as qualified to perform engineering in the State of Alabama until such time as his license to practice engineering is re-issued by the Board.

April 14, 2006

Mr. **Thomas S. Mitchell** PLS 22680, agreed to a consent order that required this matter to be public record, his license to practice land surveying in the State of Alabama to be suspended for one year with that suspension stayed and to serve one year probation beginning the date the stayed suspension of his license ends. The consent order also requires Mr. Mitchell to pay a fine of \$3,000.00 and to submit thirty surveys prepared between April 14, 2006 and April 14, 2007 to the Board. The surveys will be reviewed for compliance with the applicable standards of practice for land surveying in the State of Alabama.

Mr. **Thomas Smithey** non-licensee, agreed to a consent order that required him to cease and desist the offer to practice or practice of land surveying in the State of Alabama and to cease and desist the practice of contacting individuals relative to land surveying services and accepting payments for land surveying services until such time as he receives a license to practice land surveying in the State of Alabama from this Board. Mr. Smithey further agreed to pay a civil penalty of \$2,137.00 to the State of Alabama General Fund, to pay \$363.00 to the Board as administrative cost of this investigation and that this matter would be public record,

December 8, 2005

Mr. **Patrick C. Blankenship** PE 24346 was found guilty at a formal hearing of receiving a felony criminal conviction in the State of Arkansas in December 2004 for impersonating a federal officer in an attempt to avoid being cited for hunting violations. At the conclusion of the hearing the Board issued an Order revoking Mr. Blankenship's license to practice engineering in the State of Alabama. The Order further stayed the revocation of his license until March 9, 2006.

Mr. **Jimmy W. Brasfield** PLS 13404 was found guilty at a formal hearing for practicing land surveying in the State of Alabama during the time his license to practice land surveying was lapsed and failing to respond to the Board's requests for information and documentation. At the conclusion of the hearing the Board issued an Order that revoked Mr. Brasfield's license to practice land surveying in the State of Alabama. The Order further required Mr. Brasfield to cease and desist offering, performing, or otherwise holding himself out as qualified to perform land surveying in the State of Alabama until such time as his license to practice land surveying is re-issued by the Board.

December 9, 2005

Mr. **Terry S. Tacon** PLS 13653 was found guilty at a formal hearing for placing his professional license number and signature to applications for a permit to install an onsite sewage disposal system without providing direct supervision or being in responsible charge of the land surveying services provided by Mr. Thomas Smithey, a non-licensed individual. At the conclusion of the hearing the Board issued an Order that required Mr. Tacon to pay \$2,857.41 for costs associated with the investigation and hearing on this matter and to pay a fine of \$5,620.00 to the Board within thirty days of date of the Order. The Order further required Mr. Tacon's license to practice land surveying in the State of Alabama to be suspended for two years commencing the date of the Order, with that suspension stayed, and Mr. Tacon to serve two years probation commencing the date the stayed suspension of his license to practice land surveying in the State of Alabama ends.

Mr. **Jackie P. Stewart** PLS 10371 was found guilty at a formal hearing for practicing land surveying in the State of Alabama during the time his firm's "Jackie P. Stewart Surveying Inc." certificate of authorization for land surveying was lapsed and failing to respond to the Board's requests for information and documentation. At the conclusion of the hearing the Board issued an Order that required Mr. Stewart to pay \$535.66 for costs associated with the investigation

and hearing on this matter and to pay a fine of \$1,500.00 to the Board within thirty days of date of this Order. The Order further required Mr. Stewart's license to practice land surveying in the State of Alabama to be suspended for six months commencing the date of the Order, with that suspension stayed, and Mr. Stewart to serve six months probation commencing the date the stayed suspension of his license to practice land surveying in the State of Alabama ends.

Mr. **Glenn N. Gaylor** PLS 20890 was found guilty at a formal hearing for practicing land surveying in the State of Alabama during the time his firm's "Fuller Land Surveying LLC" certificate of authorization for land surveying was lapsed and failing to respond to the Board's requests for information and documentation. At the conclusion of the hearing the Board issued an Order that required Mr. Gaylor to pay \$542.60 for costs associated with the investigation and hearing on this matter and to pay a fine of \$3,000.00 to the Board within thirty days of date of this Order. The Order further required Mr. Gaylor's license to practice land surveying in the State of Alabama to be suspended for six months commencing the date of the Order, with that suspension stayed, and Mr. Gaylor to serve six months probation commencing the date the stayed suspension of his license to practice land surveying in the State of Alabama ends.

October 28, 2005

Mr. **Bert A. Hays**, PLS 20633 met with the Board at an informal hearing concerning a complaint the Board received that indicated he mistakenly provided a survey of the wrong tract of property and then failed to correct the error. At the conclusion of the hearing the Board determined Mr. Hays should be strongly cautioned to provide his clients with a written scope of the work to avoid any misunderstanding of the services to be performed and should be publicly reprimanded for his failure to respond to the Board's inquires relative to the complaint.

Ms. **Addie M. Dubose**, non-licensee, agreed to a consent order that indicated she had paid \$120.00 to the Board as payment for a dishonored check and service charge and the consent order and final order to become public record.

Mr. **Larry M. Britt**, non-licensee, agreed to a consent order that required him to cease and desist the practice of identifying himself with the PE title relative to work performed in the State of Alabama. Mr. Britt further agreed to cease and desist the practice or offer to practice of engineering in Alabama until such time as he receives a license to practice engineering in the State of Alabama, to pay the State of Alabama General Fund a civil penalty of \$967.00, to pay the Board \$533.00 as administrative cost of the investigation and the consent order and final order to become public record.

Mr. **Nathan B. Carter Jr.**, PE 12889 agreed to a consent order that required his license to practice engineering in the State of Alabama to be suspended effective October 28, 2005 until July 21, 2006, one year probation commencing when the suspension period ends and the consent order and final order to become public record.

Mr. **David M. Beasley** PE 5693 was found guilty at a formal hearing for practicing engineering in the State of Alabama during the time his license to practice engineering was lapsed and failing to respond to the Board's requests for information and documentation. At the conclusion of the hearing the Board issued an Order that revoked Mr. Beasley's license to practice engineering in the State of Alabama.

Mr. **Kelly S. Simison** PE 24110 was found guilty at a formal hearing of receiving a felony criminal conviction for possession of codeine. At the conclusion of the hearing the Board issued an Order revoking Mr. Simison's license to practice engineering in the State of Alabama. The Order further stayed the revocation of his license until such time as his civil rights are restored.

August 5, 2005

Mr. **Marvin R. Graves**, PLS 12360 agreed to a Consent Order that required this matter to be public record, the revocation of his license to practice land surveying in the State of Alabama and to cease and desist the practice or offer to practice of land surveying in the State of Alabama until such time as his license to practice land surveying in the State of Alabama is re-issued by this Board. Mr. Graves agreed once he is released from correctional custody, either by the overturn of his criminal conviction or by served sentence and upon restoration of his civil rights he can apply to the Board for the re-issuance of his license to practice land surveying in the State of Alabama.

Environmental Resources Management – Southwest, Inc. CA-0880-E agreed to a Consent Order that required this matter to be public record, to pay a \$2,000.00 fine to the Board and to serve one year probation.

Mr. **Billy R. Martin**, PLS 10559 agreed to a Consent Order that required this matter to be public record, the suspension of his license to practice land surveying in the State of Alabama for two years and to serve two years probation once his license to practice land surveying in the state of Alabama is re-issued by this Board. Mr. Martin agreed to repay \$2,500.00 to his client as repayment of the fee he received to provide land surveying services.

Mr. **Thomas E. Driver**, PE 16513 agreed to a Consent Order that required him to pay a \$1,500.00 fine to the Board, to serve six months probation, to cease and desist the practice of allowing, either knowingly or inadvertently, a non-licensed employee to identify himself with the title “PE” relative to work performed in Alabama and this matter to be public record.

Mr. **Scott L. Harvey**, non-licensee, agreed to a Consent Order that required him to cease and desist the practice of identifying himself with the PE designation, or any modification or derivative thereof that implies or tends to imply that he is a licensed professional engineer in the State of Alabama until such time as he receives a license to practice engineering in the State of Alabama from this Board, to pay a civil penalty of \$335.58 to the State of Alabama General Fund, to pay \$164.42 to the Board as administrative cost of this investigation and this matter would become public record.

Smith’s Inc. of Dothan agreed to a Consent Order that required this matter to be public record, to pay a \$1,000.00 civil penalty to the State of Alabama General Fund, to pay \$265.56 to the Board as administrative cost of this investigation, to cease and desist offering to practice, practicing engineering or identifying itself in any manner with the title “Engineers,” or any modification or derivative thereof, until such time as it receives a certificate of authorization for engineering from this Board.

Mr. **Robert S. Green**, PE 10416 agreed to a Consent Order that required this matter to be public record, the suspension of his license to practice engineering in the State of Alabama for one year, to serve one year probation once his license to practice engineering in the State of Alabama is re-issued by this Board and to pay a fine of \$1,000.00 to the Board.

Mr. **Jerry R. Smith**, PE 12568 agreed to a Consent Order that required this matter to be public record, the suspension of his license to practice engineering in the State of Alabama, until such time as he submits the documents requested by the Board that support his claimed continuing professional competency credits on his State of Alabama 2005 professional engineer license renewal application and that failure to provide the requested documents within six months shall cause his license to practice engineering in the State of Alabama to be revoked.

June 17, 2005

Mr. **John C. Parker**, PE 10247 agreed to a Consent Order that required him to pay a \$500.00 fine to the Board, a one year suspension of his license to practice engineering in the state of Alabama, one year probation commencing when the suspension period ends and the Consent Order and Final Order to become public record.

Mr. **Donald R. Ellison**, PE 4221 agreed to a Consent Order that required a public reprimand, a six month stayed suspension of his license to practice engineering in the state of Alabama, six months probation and the Consent Order and Final Order to become public record.

Mr. **Donald H. Monroe**, PE 7057 agreed to a Consent Order that required a public reprimand, a six month stayed suspension of his license to practice engineering in the state of Alabama, six months probation and the Consent Order and Final Order to become public record.

Mr. **James H. Moore**, non-licensee, agreed to a Consent Order that required him to cease and desist the practice or offer to practice of land surveying until such time as he receives a license to practice land surveying from this Board, to refund \$900.00 to Mr. Sylvester Finklea in nine \$100.00 monthly installments beginning August 1, 2005 and the Consent Order and Final Order to be public record.

Mr. **Temple A. Ennis**, non-licensee, agreed to a Consent Order that required him to cease and desist the offer to practice or practice of land surveying until such time as he receives a license to practice land surveying from this Board, a civil penalty of \$8,000.00 to be paid to the State of Alabama General Fund, payment of \$661.70 to the Board as administrative cost of this investigation and the Consent Order and Final Order to be public record.

Mr. **Darryl S. Mohon**, PLS 21175 was found guilty at a formal hearing for failing provide subpoenaed documents to the Board and practicing land surveying during the time his license to practice land surveying was in lapsed status. The Board issued an Order that revoked Mr. Mohon's license to practice land surveying in the state of Alabama.

April 22, 2005

Mr. **Robert J. Grafe**, non-licensee, agreed to a Consent Order that required him to cease and desist the practice of identifying himself with the P.E. designation, or any modification or derivative thereof which implies or tends to imply he is a licensed professional engineer in the state of Alabama, until such time as he receives a license to practice engineering from this Board. Mr. Grafe further agreed to pay a civil penalty of \$500.00 to the State of Alabama General Fund, to pay \$261.17 to the Board for administrative cost of this investigation and this matter would be public record.

Mr. **William Echols**, non-licensee, agreed to a Consent Order that required him to cease and desist the practice or offer to practice of land surveying in the state of Alabama until such time as he receives a license to practice land surveying from this Board. Mr. Echols further agreed to pay a civil penalty of \$1,000.00 to the State of Alabama General Fund, to pay \$634.27 to the Board for administrative cost of this investigation and this matter would become public record.

Mr. **John L. Baker**, non-licensee, agreed to a Consent Order that required him to cease and desist the practice or offer to practice of engineering in the state of Alabama until such time as he receives a license to practice engineering and his firm "Crossroads Solutions" obtains a certificate of authorization for engineering from this Board, to pay a civil penalty of \$500.00 to the State of Alabama General Fund, to pay \$278.10 to the Board as administrative cost of this investigation and this matter would become public record.

February 25, 2005

Mr. **Drew L. Dotson**, non-licensee, agreed to a Consent Order that required him to cease and desist the practice or offer to practice of engineering in the state of Alabama until such time he receives a license to practice engineering from this Board, to pay a civil penalty of \$4,219.75 to the State of Alabama General Fund, to pay \$781.25 to the Board for administrative cost of this investigation and the Consent Order and Final Order to be public record.

Mr. **William R. Ward**, PE/PLS agreed to a Consent Order that required him to cease and desist the practice of allowing a non-licensee to contact clients and receive payments for engineering or land surveying services, to pay a fine of \$2,500.00 to the Board, a two year stayed suspension of his license to practice engineering, two years probation and the Consent Order and Final Order to be public record.

Mr. **Jon H. Miller**, PE agreed to a Consent Order that required him to pay a \$250.00 fine to the Board, a six month stayed suspension of his license to practice engineering, six months probation and the Consent Order and Final Order to be public record.

Mr. **John H. Crigler**, PE agreed to a Consent Order that required the revocation of his license to practice engineering in the state of Alabama, that he cease and desist holding himself out as qualified to practice engineering in the state of Alabama, that he cease and desist the practice or offer to practice of engineering in the state of Alabama until such time his license to practice engineering is re-issued by this Board, that he shall not submit to the Board a request for re-issuance of his license to practice engineering in the state of Alabama prior to February 25, 2008, that prior to March 25, 2005 he notify all persons listed in the Stipulated Facts of the Consent Order, via certified mail, that he provided engineering services to them during the time his license to practice engineering was suspended, that he forward copies of the letters and the certified mail return receipts to the Board and the Consent Order and Final Order to be public record.

December 3, 2004

Mr. **Harry K. Harper**, non-licensee, agreed to a Consent Order that required him to cease and desist the practice of contacting clients and receiving payments for engineering or land surveying services, to pay a civil penalty of \$500.00 to the State of Alabama General Fund, to pay \$346.64 to the Board as administrative cost of this investigation and the Consent Order and Final Order to be public record.

Mr. **Richard C. Otterberg**, non-licensee, agreed to a Consent Order that required him to cease and desist the practice or offer to practice of land surveying in the state of Alabama until such time he receives a license to practice land surveying from this Board, to repay the \$500.00 he accepted from the Complainant to provide land surveying services, to pay \$223.00 to the Board for administrative cost of this investigation and the Consent Order and Final Order to be public record.

October 29, 2004

Mr. **Bruce Land**, non-licensee, owner of **Surface Engineers Inc.**, Helena, AL, a non-certificated firm, agreed to a Consent Order that required the Consent Order and Final Order to be public record and removal of the title "Engineers" from his firm's name within one year from date of Final Order.

Mr. **Steven H. Gay**, P.L.S. 17522, Clanton, AL, license to practice land surveying in the State of Alabama was revoked for failure to comply with an agreed upon Consent Order that required a

one year stayed suspension of his license to practice land surveying, one year probation and a fine of \$500 to be paid to the Board.

September 10, 2004

Mr. **Ralph Burks**, non-licensee, owner of **B & B Engineering & Design**, a non-certificated firm, agreed to a Consent Order dated August 29, 2004 in reference to the name of his company containing the title engineering without employing a licensed Alabama professional engineer and obtaining a certificate of authorization for engineering from this Board and presenting engineering design plans for a project, without the knowledge of the engineer, that were copies of the engineer's design from a previous project. Mr. Burks agreed to remove the title "engineering" firm his firm's name within ninety days, to pay \$2,500.00 to the state of Alabama General Fund and to pay \$319.06 to the Board as administrative cost of the investigation.

July 30, 2004

Mr. **Gene Mullins**, non-licensee, agreed to a consent order for providing two surveys without obtaining a license to practice land surveying. Mr. Mullins agreed to cease and desist the practice of land surveying until he receives a license to practice land surveying from this Board, to pay a \$1000.00 civil penalty to the state of Alabama General Fund, to pay the Board \$239.32 as administrative cost of this investigation and that the matter would be a public record.

Mr. **John J. Hayes**, non-licensee, owner of **Hayes Engineering LLC**, a non-certificated firm, agreed to a consent order in reference to the name of his company containing the title engineering without employing a licensed Alabama professional engineer and obtaining a certificate of authorization for engineering from this Board. Mr. Hayes agreed to remove the title "engineering" firm his firm's name within ninety days, to pay \$500.00 to the state of Alabama General Fund and to pay \$299.53 to the Board as administrative cost of the investigation.

Mr. **John H. Crigler**, PE appealed the Board's Order dated July 25, 2003 to the circuit court of Montgomery Alabama. The case was dismissed for Mr. Crigler's failure to comply with the court's order to provide payment of the imposed fine to the Board pending outcome of the appeal. The Board reinstated its' Order on July 30, 2004 which suspended his license to practice engineering for two years, required him to serve three years probation beginning the date his license suspension ends and to pay a \$12,500.00 fine to the Board.

Mr. **Daniel Headrick**, PLS agreed to a Consent Order dated June 27, 2003 in reference to failing to provide to the client all agreed upon land surveying services. The Consent Order required Mr. Headrick's license to practice land surveying to be suspended for six months, for him to serve two years probation and to repay the client \$2,000.00 in ten monthly installments. As a result of Mr. Headrick failing to abide by the terms of the Consent Order the Board issued an Order on July 30, 2004 revoking his license to practice land surveying in the state of Alabama.

June 18, 2004

Mr. **Rodney Y. Shiflett**, P.L.S. 21784, was found guilty at a formal hearing for failing to provide subpoenaed documents to the Board and for providing a survey and a revised survey of property located in Chilton County, Alabama that contained errors and MTS violations. Mr. Shiflett was ordered to pay a \$3000.00 fine to the Board, to submit the first 20 surveys he performs in July 2004 to the Board for review, a one year stayed suspension of his license to practice land surveying and two years probation commencing June 18, 2004.

Mr. **Glen A. McCord**, P.E.P.L.S. 20694, agreed to a consent order for placing his professional seal and signature to a survey dated November 18, 2002 that does not meet the approved standards of practice for land surveying in the State of Alabama, he failed to provide agreed upon land surveying services in a timely manner and after agreeing to refund money advanced to him for those surveying services initially provided a check to his client that was dishonored by the Bank. Mr. McCord agreed to pay a \$500.00 fine to the Board and his license to practice land surveying in the State of Alabama to be suspended for six months with that suspension stayed and to serve six months probation commencing June 18, 2004.

Mr. **Ed Sparkman**, P.L.S. 9687, agreed to a consent order for providing false information on his 2004 license renewal application. Mr. Sparkman agreed to pay a \$500.00 fine to the Board and his license to practice land surveying in the State of Alabama to be suspended for six months with that suspension stayed and to serve six months probation commencing June 18, 2004.

April 9, 2004

Mr. **Richard C. Borden**, P.E. P.L.S. 13402, Gulf Shores, AL, agreed to a consent order for placing his professional seal and signature to four pages of design plans for a mobile home subdivision that contained errors and omissions of the acceptable standards of practice of engineering. Mr. Borden agreed to pay a fine of \$2,500 in ten monthly installments of \$250 beginning January 1, 2005 to the Board, a six month suspension of his license to practice engineering commencing May 1, 2004 and two years probation commencing November 1, 2004.

Mr. **Elijah Branton**, P.L.S. 13186, Dothan, AL, agreed to a consent order for placing his professional seal and signature to a "Sketch of Boundary Line and Encroachments" dated 2/8/2000 that contained errors and minimum technical standard violations. Mr. Branton agreed to pay a fine of \$1,000 to the Board, his license to practice land surveying in the State of Alabama to be suspended for six months with that suspension stayed and to serve six months probation commencing April 9, 2004.

Mr. **Alan D. Hartzell**, non-licensee, dba. Technology Associates, Orange Beach, AL, was found guilty at a formal hearing of providing land surveying services in Gulf Shores, AL, without obtaining a certificate to practice land surveying. Mr. Hartzell was ordered to cease and desist the offer to practice or practice of land surveying or engineering in the State of Alabama until he receives a certificate to practice land surveying and/or engineering from this Board, dba., Technology Associates, was required to pay a civil penalty of \$2,000 to the State of Alabama General Fund and the cost of the court reporter to the Board.

February 25, 2004

Mr. **George Jensen**, P.E. 13669, Jackson, SC, agreed to a consent order for providing false information on his 2003 license renewal application. Mr. Jensen agreed to pay a fine of \$500 to the Board, a one year suspension of his license to practice engineering in the State of Alabama commencing February 25, 2004 and two years probation beginning February 24, 2005.

Advantage Engineering Services, C.A. 2434, Hoover, AL, agreed to a consent order for presenting a check to the Board for its 2003 certificate of authorization for engineering licensure renewal that was dishonored by the Bank. Advantage Engineering Services agreed to pay a fine of \$100 to the Board, a six month stayed suspension of its certificate of authorization to practice engineering and six months probation commencing February 25, 2004.

Mr. **Steven H. Gay**, P.L.S. 17522, Clanton, AL, agreed to a consent order for placing his professional seal and signature to a "Special Purpose Survey" that contained violations of the minimum technical standards of land surveying in the State of Alabama. Mr. Gay agreed to a one year stayed suspension of his license to practice land surveying, one year probation and a fine of \$500 to be paid to the Board.

January 9, 2004

Mr. **Jeffrey H. Stricklin**, P.E. 16480, Tuscaloosa, AL, agreed to a consent order for placing his professional seal and signature to design plans that contained errors and omissions of the acceptable standards of practice of engineering. Mr. Stricklin agreed his license to practice engineering in the state of Alabama would be suspended for two years with the suspension stayed, to serve two years probation beginning January 9, 2004 and to pay a fine of \$2,500.

Mr. **Curtis T. Pierce**, P.E./P.L.S. 16175, Montgomery, AL, agreed to a consent order for placing his professional seal and signature to a survey that contained errors and standards of practice violations. Mr. Pierce agreed to pay a Macon County Circuit Court ordered judgment of \$8,700, that his license to practice land surveying in the State of Alabama is suspended for two years commencing January 9, 2004 with the second year stayed and he will serve two years probation beginning January 8, 2005.

Pegasus International Inc., Houston, TX, agreed to a consent order for offering and/or providing land surveying services without obtaining a certificate of authorization for land surveying. Pegasus International Inc. agreed to cease and desist the practice or offer to practice of land surveying in the State of Alabama until it employs a licensed Alabama professional land surveyor and obtains a certificate of authorization for land surveying from this Board, to pay a civil penalty of \$2,500 to the State of Alabama General Fund, and to pay the Board \$540 as administrative cost of the investigation.

Mr. **James H. Moore**, non-licensee, Montgomery, AL, was found guilty at a formal hearing of providing land surveying services in Monroe County, Alabama without obtaining a license to practice land surveying. Mr. Moore was ordered to cease and desist the offer to practice or practice of land surveying in the State of Alabama until he receives a license to practice land surveying from this Board and to pay a civil penalty of \$2,000 to the State of Alabama General Fund.